



ADVANCING
EVIDENCE BASED PRACTICE

IMPLEMENTING MULTIPLE EBP_s

Becoming an Octo-Agency???

SO YOU'VE DONE ONE EBP...

...AND YOU:

- Hated it

- Loved it

or

- Had mixed feelings

IF YOU HATED IT...

I doubt you're here.

IF YOU LOVED IT OR HAD
MIXED FEELINGS...

WHY??

THE DOWN SIDE

- It pushed you to change how you work.
 - Funding can be a ****##^^%&#@\$\$\$**.
 - Referral sources didn't follow through.
 - Government agencies want results but won't change how they operate.
 - Fidelity ain't easy.
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THE UP SIDE

- It pushed you to change how you work.
 - You are doing programs you know are effective.
 - Your staff learn and grow and become more effective.
 - You create system change.
 - By doing EB programs, you become a leader in your community and – likely – in your state.
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WHY DO A 2nd or a 3rd?

If you are doing your first one well...

...the second is a lot easier.

WHY DO A 2nd or a 3rd?

WHY WILL IT BE EASIER??

- You've accepted the need for FIDELITY.
 - You've put the *rubber to the road* once already.
 - You have customer(s) who have bought into EBP.
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WHY DO A 2nd or a 3rd?

One EBP is a program.

Two or more begin to build a new system of care.

WHY DO A 2nd or a 3rd?

CORNERING THE MARKET

YOU BECOME

**THE CUTTING EDGE
AGENCY**

IN YOUR SERVICE AREA

HOW DO YOU PICK?

What are the needs in your service area?

HOW DO YOU PICK?

Learn about the strengths and limitations of the various EB and promising programs and match them to the needs in your service area.

HOW DO YOU PICK?

If there are lots of
out-of-home placements,
having both FFT and MST
creates a powerful
DIVERSION TANDEM

HOW DO YOU PICK?

Though doing

both FFT and BSFT

might be duplicative.

HOW DO YOU PICK?

If a lot of youth are in congregate
care and never
successfully return to the community
MTFC provides an effective

ALTERNATIVE TO CONGREGATE CARE

HOW DO YOU PICK?

If there is a lot of young child
abuse and neglect

NFP ADDRESSES THE ROOT

HOW DO YOU PICK?

Adaptations of these *Blueprint* programs
and other promising interventions
**ARE ADDRESSING NEW
CHILD WELFARE & JUVENILE JUSTICE
ISSUES.**

BUT BEWARE

If it's not a *Blueprint* Program,

LOOK CLOSELY AT THE
EVIDENCE!

CHALLENGES OF DOING A 2nd

Helping the customer see it as

COMPLEMENTARY

NOT

DUPLICATIVE

CHALLENGES OF DOING A 2nd

PAYING FOR START-UP

CHALLENGES OF DOING A 2nd

Keeping your staff in each program from

**COMPETING WITH EACH
OTHER**

CHALLENGES OF DOING A 2nd

CREATING INTERPLAY

BETWEEN THE INTERVENTIONS

CHALLENGES OF DOING A 2nd

In rural areas

**RECRUITING QUALIFIED
STAFF**

AND WHAT ABOUT THE REST OF YOUR AGENCY?

By doing an EBP, you commit to using an intervention based on research, which has a specific model, and requires fidelity.

Does this make you think about the basis for the rest of your programs?

AND WHAT ABOUT THE REST OF YOUR AGENCY?

One of my staff in a non-EB program:

“We have the EB part of the agency and the dinosaur part of the agency.”

APPLYING EB LESSONS TO YOUR NON-EB WORK

4 types of programs

- Evidence is irrelevant
 - Research informed
 - Research driven
 - Evidence-based
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APPLYING EB LESSONS TO YOUR NON-EB WORK

As all programs cannot be EB,
can yours at least be

- Research driven
 - or
 - Evidence-based
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APPLYING EB LESSONS TO YOUR NON-EB WORK

As congregate care
will always be needed,
this is particularly vital for
those of us who also operate
congregate care programs.

THE FAMILIES & YOUTH WE SERVE

Place their **HOPE**

TRUST

FUTURES

with us.

OUR FUNDERS

Place

increasing **LIMITED TAXPAYER
DOLLARS**

with us.

MOST AGENCIES

SHY AWAY FROM DOING EB PROGRAMS

Preferring instead to do *same old same old*.

THOSE OF US OPERATING EBPS

ARE THE ONES
WHO WILL CHANGE THE
WORLD

Brought to you by...

ADVANCING EVIDENCE BASED PRACTICE

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