Simplified Conceptual Model of the Career Academy Approach

Career Academy Organizational Elements
- School-within-a-school organization
- Academic and vocational curricula based on career theme
- Employer partnerships

Supports and Learning Opportunities
- Interpersonal supports
- Focused curricula and enriched learning opportunities
- Career awareness and work-based learning opportunities

High School Outcomes
- School engagement
- School performance
- Youth development and risk-taking experiences
- College and employment preparation

Post-Secondary Outcomes
- College degrees and other educational attainment
- Integration of school and work
- High-wage and career-oriented employment